

TWINCITIES NEWS

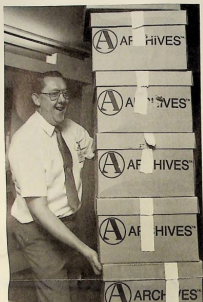
October 1986



Cardboard cartons are standard issue for many CSD employees as Facilities Resources implements hundreds of employee moves this fall. See the story on page 1.

TWINCITIES NEWS

October 1986



Principal Quality Engineer Ed Hafeman, CSD Program Quality, has no trouble lifting six moving cartons with one hand—as long as they're empty.



Bill Inley, manager, CSD Quality Product Management, said his move to Sperry Eagandale Center presented a good opportunity to sort out his files. "Some of this stuff is from the 60s and 70s, and now is the time to get rid of it," he said.



Nancy Wolf, financial analyst, CSD Program Financial Control, spent her first morning at Eagandale Center unpacking and setting in, but by afternoon everything was back in order. She said a big advantage in moving to the new building is that she now is located with all of the other financial analysts and contracts people that she works with.

CSD employees fill new spaces

The completion of two new Computer Systems Division (CSD) facilities in Egan has created a "moving experience" for a majority of CSD employees this fall.

During the month of September and part of October, approximately 500 employees packed up their office contents and moved into the new Sperry Eagandale Center building at 1305 Corporate Center Drive, Egan. Another 285 CSD employees will be repeating the maneuver in the months ahead as they move into the new Material Management Center at 1200 Trapp Road, Egan.

According to Dick Nicholson, director, CSD Facilities Resources, while two buildings have

been added to the roster of CSD facilities, six other leased facilities will be emptied, and employees at 13 facilities will be involved in the various moves. The moves into the two new buildings are creating a domino effect as space is consolidated among other facilities. The adjustment of space and relocation of employees is scheduled to continue through the end of this year.

Nicholson said an individual employee probably is only aware of the process involved in moving for about six weeks, with the actual move occurring overnight. However, the behind-the-scenes activity needed to prepare for that overnight move involves numerous people and a coor-

ordinated effort that begins up to a year in advance.

For example, a partial list of some of the details involved in moving employees into Sperry Eagandale Center includes: telephone and scope locations, furniture purchase and installation, mail room set-up and mail stations, classified document storage, cash-transfer, washroom supplies, cafeteria set-up, signage, office layouts, moving cartons, move crew and trucking, telephone numbers and mail stations, and employee name signs for cubicles. These are some of the tasks that need to be completed before employees occupy a building. An equally long list covers the functions that must be provided after a move takes place.

Don Haskamp, project manager, CSD Facilities Planning, has been overseeing the Sperry Eagandale Center project for the past year. As the project neared completion, Haskamp

worked closely with Ralph Voigt, manager in CSD Facilities Services, to coordinate and schedule the move into Sperry Eagandale Center.

To keep the move into Sperry Eagandale Center manageable, Voigt and Haskamp conducted the moves department by department, usually 50-80 people, and scheduled the process over a six week period.

Voigt said the move to Sperry Eagandale Center went "by the numbers"—literally. Each cubicle in the new building had a number assigned to it, and when employees boxed up the contents of their old offices, they used the cubicle numbers to label their cartons. At the end of the day a beefed-up move crew consisting of janitorial employees from other locations transported the boxes and equipment to the numbered cubicles at Sperry Eagandale Center. For many employees, the disruption caused by moving lasted only a couple of hours.

Employees watch weight at work

Corporate wellness programs have received a lot of attention over the past few years. Employees join running clubs and intramural sports teams, companies are providing mental health counseling, and in more and more cases, physical fitness centers. At Sperry's CSD facilities, a pilot program called Weight Watchers at Work has proven to be a great success in the area of employee health and fitness.

The program started in April and has maintained steady membership ever since. A total of over 800 pounds has been lost by Sperry employees. Ten-week sessions provide participants with the essential tools needed to successfully lose weight and maintain their goal weight. A flexible eating plan of balanced nutrients, an exercise program, counseling on how to change behaviors which may contribute to eating problems, and group support provided in weekly meetings combine to make Weight Watchers a success.

Chris White, a Weight Watchers lecturer, has held weekly meetings at Sperry Park since April. She advises participants to have realistic goals and expectations, and tells them that a

positive attitude is vital to success.

"The most difficult thing is walking in the door the first time," she said. But she added that Weight Watchers, in return, provides control. "It takes a long time for the changes in your mind to catch up with the body. Weight Watchers encourages people to find out why they have a weight problem and then gives them the skills to make the changes," White said.

The program has made major changes in the life of Joan Clemens, an administrative secretary for Systems Operations Engineering, Surface Systems, CSD. She has lost 44 pounds since April 2 and continues to work toward her goal weight.

After complaining for years about needing to lose weight, a friend and coworker encouraged Clemens to join. And though she didn't have a very high opinion of Weight Watchers initially, she decided to "pay whatever price was necessary." Now she says the program is first-class and she is impressed by the balanced, healthy approach to eating. She also enjoys the support and camaraderie of the meetings.

"Sperry has really done a good thing for its employees," Clemens said. "Weight affects job per-

formance and because of Weight Watchers, I have a lot more energy and feel better about myself and my job." Clemens said that if she had to attend meetings in the evening or on weekends, she probably wouldn't do it. With the At Work program, she attends her weekly meeting over the lunch hour.

Steve Nelson, a metallurgist in Advanced Packaging Development, Semiconductor Operations, is another Weight Watchers success story. He also joined in April because he "was really ready to do something about my weight." Nelson reached his goal in 10 weeks, losing 29 pounds.

"The first week was the hardest, but I was surprised at how much I was allowed to eat," he said. Nelson was also impressed with the cost of the program. After checking out other weight loss programs, he decided Weight Watchers was reasonable

and worth the price.

"Losing weight builds up your self-image," Nelson said. "I feel so much better physically and mentally." He added that "success is where your mind is—you have to want to lose weight."

"If there is one thing I would like to get across, it's that Weight Watchers is not just for women," said Nelson. He encourages men to join and adds that there's no need to feel embarrassed about wanting to lose weight. "And the best part about the whole deal is that it's at work!" he said.

The next session of Weight Watchers at Work starts Oct. 29 at noon. If you are interested in learning more about the program, a special introductory session will be held Oct. 22 at noon. Contact Teri Chapman, Employee Programs, 456-2841, for more information.

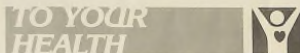
Closings announced on WCCO, WLOL

It's hard to admit, but the snow season is just around the corner and that could mean the possibility of facility closings due to inclement weather.

If the weather becomes severe and the trip to work could prove

to be dangerous to your health, company officials may decide to close Twin Cities facilities or change shift schedules.

These closings and changes will be announced on WCCO-AM (830) and WLOL-FM (99.5). Non-bargaining unit employees should charge this time off to emergency absence. Bargaining unit employees can use sick leave only when an official closing is announced, provided they have available sick days remaining.



by Thom Hensch

We all associate a tan with good health, good looks and the good life. Tanning and physical fitness are almost inseparable parts of the same image. Can there be anything at all wrong with wanting to have a good, healthy-looking tan? A growing body of medical evidence suggests that, under many circumstances, there is.

The use of tanning booths as a substitute for natural sunlight is becoming increasingly popular. However, artificially generated ultraviolet radiation in these booths possesses a tremendous potential for harm. The ultraviolet spectrum is usually divided into three regions: Ultraviolet-A, Ultraviolet-B and Ultraviolet-C. The early-type tanning booths used fluorescent sunlamps (UV-B) to mimic natural sunlight. However, the popularity of tanning booths today is due to a new type of lamp that provides over 95 percent Ultraviolet-A and less than 5 percent Ultraviolet-B, which is very different from natural sunlight. These new booths are being promoted as "safer" than the earlier type. This is due to the belief that UV-A radiation is capable of inducing only tanning and not erythema (reddening of the skin). As a result, there is little to discourage the enthusiastic user.

Taking a closer look at these two types of ultraviolet radiation (UV-A & UV-B) reveals that one type increases the risk of skin cancer. The other may cause premature skin-aging. And both can cause eye damage. The type that causes skin cancer is the UV-B radiation. The prevalence of skin cancer is a matter of statistics, with some 500,000 cases a year in this country making it the number one cancer.

Skin cancer is largely a curable cancer because the cancer is usually a non-spreading type and is easily detected on the skin surface. Malignant melanoma is a form of skin cancer that is increasing in incidence in this country and is the exception that proves the rule. Melanoma often spreads throughout the body and is difficult to treat. Though conditioned or tanned individuals are thought to better tolerate exposure to UV radiation with respect to erythema, this protection is not known to extend to skin cancer.

The aging process begins in layers of the skin that are deeper than those where skin cancer occurs. Premature aging of the skin may be the result of Ultraviolet-A radiation because these rays penetrate deeper into the skin and attack the fiber that normally keeps skin resilient. The result, premature aging of the skin, includes

the phenomena responsible for the dry, leathery appearance.

The subject of risks and benefits in relation to UV-A radiation has become of considerable importance as a consequence of the growing popularity of the suntanning booths. Unfortunately, many risk assessments have equated risk from suntanning devices with the capacity such devices have for sunburn or erythema. This is a very limited viewpoint and fails to address other health issues. Studies have shown that UV-A radiation causes a decrease in the production of the epidermal DNA (a nucleic acid constituting the genetic material of the chromosome). One study noted that some sunlamps have a capacity to produce much more damage to the epidermal DNA, and possible other cell constituents, than the erythema phenomena would indicate. In fact, the study projected a ratio of 6.65 times more DNA damage per unit of erythema than that caused by the sun.

Some UV-A tanning booths have been claiming that eye goggles are not needed for protection in the booths. Not so! Eye protection is needed in either type of tanning booth, not only to prevent eye burn and other corneal irritations, but to eliminate any increased risk of cataracts.

Another risk associated with UV-A radiation is that of potential photosensitizing agents. Some drugs can increase a person's sensitivity to ultraviolet light, resulting in a phototoxic or photoallergic response. These drugs may not make a person more noticeably sensitive to ordinary sunlight but they may make a person painfully sensitive to the intense ultraviolet light in tanning booths. Studies have shown that the light source in the booths may "provide 10 times the irradiance (intensity) of the noon summer sunlight." These drugs include, but are not limited to:

- ☐ Many antibiotics
- ☐ Some high blood pressure medications
- ☐ Some tranquilizers
- ☐ Diuretics
- ☐ Some birth control pills
- ☐ Some oral medications used in treating diabetes
- ☐ Antihistamines
- ☐ Some perfumes and toilet articles

Though the possibility of long-term skin damage exists, seeking a tan remains a personal decision. Some people may decide that the cosmetic benefit outweighs the risks. But remember, along with this "beauty" being skin-deep, so are the harmful effects.

Thom Hensch is a health physicist in the Computer Systems Division's Employee Health Programs at the Shepard Road facility.

New company takes shape as key executives named

special section
pull-out and save

The Merger Coordinating Council composed of senior executives from Burroughs and Sperry conducted its final meeting Sept. 3-5 to review recommendations from the merger task forces. Responsibility for directing the integration then passed to the Executive Office, which announced 28 key executive appointments Sept. 15. The newly-created executive positions went into effect Sept. 16, upon formalization of the merger of Burroughs and Sperry.

The new executive positions report directly to the previously-announced Executive Office of the new company, which consists of W. Michael Blumenthal, chairman and chief executive officer; Joseph J. Kroger, vice chairman, formerly Sperry president and chief operating officer; Dr. Paul G. Stern, president, formerly Burroughs president and chief operating officer; and James A. Unruh,

executive vice president, formerly executive vice president-finance of Burroughs.

The 28 executives appointed have been charged to carry out approved task force recommendations and refine those which require further study. Specific action plans will be communicated to employees as they develop.

In making the announcements Sept. 15, Blumenthal said, "For over two months now, task forces comprised of executives from both organizations have been meeting to determine how the Burroughs and Sperry organizations can best work together to achieve our financial, product and marketing objectives. We have made a great deal of progress.

"With this announcement of key staff and line organizations, the new corporation will be well-positioned to reach its goals both for

this year and in the future."

Joseph J. Kroger, who has responsibility for all external operations for the company's worldwide information systems commercial business, said, "My first priority is to ensure that there will be no disruption whatever in the established contacts between the two sales forces and their respective customers, and that customers will in fact get a higher level of service and support. That commitment is already being actively implemented and is producing a positive response in the customer base.

"We will move to integrate the Burroughs and Sperry marketing organizations. The organization consolidation we are implementing will result in significant efficiency and productivity gains. Our strategic objective is to establish a strong orientation along specific vertical lines of business where the new company can be confident of retaining or achieving true leadership positions."

In the combined company, Stern has responsibility for products, including technology, engineering, manufacturing, quality, and program management. He also will have responsibility for the company's U.S. government and defense business, and for Memorex.

"Our planning in the information systems area," Stern said, "is based on the absolute commitment to support and grow both the Sperry and Burroughs computer architectures. I am extremely encouraged by the synergy that is already developing in our research, development, engineering and manufacturing groups. We are in an excellent position to use the best possible experts from Sperry and Burroughs to very efficiently produce high performance, high quality products on time against the stringent, changing industry demands."

Stern said Dr. Hollis L. Caswell, president of Burroughs System Products Group; Dr. Philip S. Dauber, president of Burroughs' Memorex subsidiary; and Hatim A. Tyabji, president of Sperry's Information Systems Products and Technology Group will retain their current responsibilities.

Stern continued, "To best drive our combined product effort, I am charging Dr. Caswell, Dr. Dauber, and Mr. Tyabji with joint responsibility for Corporate Product Operations. In this capacity they will be responsible for guiding the strategic and operational direction of all research and development, product engineering and manufacturing of commercial information systems."

Blumenthal also announced three senior executive appointments reporting directly to the Executive Office: Edwin P. Gilbert, vice president and chief financial officer, formerly Sperry senior vice president and chief financial officer; Curtis A. Hessler, formerly senior vice president, Corporate Development and Legal Affairs of Burroughs, will have that position in the new company; Richard H. Bierly, senior vice president, Human Resources, formerly senior vice president, Human Resources and Management Services at Burroughs. Dr. Gilbert Kaskey, senior vice president, Human Resources, for Sperry will assist Bierly in the transition period.

"As we continue to fill out the management team of the new company, further announcements of additional appointments can be expected," Blumenthal said. "At this point, we are pleased by the mounting evidence of synergy and cooperation which these initial appointments reflect."

An organizational chart which outlines the executive appointments for the new company appears on pages 4 and 5.

Individually, We Pioneered The Computer Industry.



Burroughs

Together, We Intend To Reshape It.

Joseph J. Kroger, vice chairman—formerly Sperry president and chief operating officer. He is responsible for all external operations for the company's worldwide information systems commercial business.

Dr. Paul G. Stern, president chief operating officer. He is technology, engineering, man management. Also responsible ment and defense business, a

The following staff appointments report directly to the Executive Office within Kroger's area of responsibility.

Jan Lindelow, deputy to the vice chairman—formerly president of Sperry Information Systems Commercial Marketing. He will coordinate staff and support units and Sperry's commercial marketing units. Also responsible for the formation of market strategy, marketing, and customer relations.

Robert F. Holmes, assistant group executive—formerly Burroughs president of Worldwide Marketing. He will coordinate all Burroughs commercial marketing units and assist in the transition of the commercial marketing organization for the new company.

Jeanette P. Lerman, vice president of Corporate Communications—formerly held same position at Burroughs. Richard L. Robertson, Sperry staff vice president for Corporate Communications, will work with Lerman in creating an integrated communications function.

Vincent M. Donovan, president, Customer Services—formerly Sperry vice president of Customer Services. He is responsible for corporate customer service planning and logistics; sales, technical and customer education; marketing support; and customer satisfaction programs. He is also accountable for the new combined Burroughs and Sperry U.S. field engineering and professional services organization.

Dewaine L. Osmen, Sperry vice president and general manager of Integrated Business Systems—formerly held same position at Sperry. Sperry's Integrated Business Systems Unit includes Sperry Network Systems, Systems Integration and Artificial Intelligence.

International and domestic commercial marketing units

Graham G. Murphy, president, Europe/Africa Division—formerly Burroughs vice president, European/Africa Division. He is responsible for the new corporation's marketing operations in Europe, the Middle East and Africa.

John J. Holton, president, the Americas Division—formerly Burroughs vice president, Americas/Pacific Division. He is responsible for all marketing operations in Canada and Latin America.

Reto Braun, president, Pacific/Asia Division—formerly Burroughs president for Office & Media Products. He is responsible for all marketing operations in Australia/New Zealand, the Far East and Japan. Also continues as president for Office & Media Products.

S. Grady Putnam, group vice president of Sperry's National Systems Division—formerly held same position at Sperry. He is responsible for Sperry's operations in Communications, Technical Markets and the Airlines/Travel industries.

Joseph M. Tucci, group vice president of Sperry's Industry Systems Division—formerly held same position at Sperry. He is responsible for Sperry's marketing activities in Public Sector, Financial and Manufacturing/Distribution Industries.

Jack F. Thompson, president of Burroughs' U.S. Marketing Group—formerly held same position at Burroughs. He is responsible for all of Burroughs' existing U.S. commercial marketing operations.

The following staff appointments report directly to the Executive Office within Dr. Stern's area of responsibility.

Dr. Hollis L. Caswell, president of Burroughs System Products Group—formerly held same position at Burroughs.

Dr. Phillip S. Dauber, president of Burroughs' Memorex subsidiary—formerly held same position at Burroughs.

Hatim A. Tyabji, president of Sperry's Information Systems Products and Technology Group—formerly vice president and general manager of Sperry's Information Systems Products and Technology.

Dr. Caswell, Dr. Dauber, and Tyabji have joint responsibility for Corporate Product Operations. They are responsible for guiding the strategic and operational direction of all research and development, product engineering and manufacturing of commercial information systems.

Planning, program management and government business

Fred R. Meier, vice president, Corporate Program Management—formerly Burroughs vice president, Corporate Program Management. He is responsible for the development and implementation of all product business plans and the coordination of all product planning.

Frederick F. Jenny, president, Defense Systems—formerly president, Systems Development Corporation of Burroughs. Edwin D. Decker, president of Sperry's Defense Products Group and Kurt Merl, president of Sperry's Systems Management Group will report to Jenny. Jenny also retains responsibility for Burroughs' Systems Development subsidiary. (See Defense Systems organization chart on page 6.)

John F. Horton, president, Information Systems Federal Government Marketing—formerly held same position at Sperry. He is responsible for marketing all Sperry and Burroughs standard products to the federal government, including Burroughs standard products currently marketed by SDC.

Joseph J. Campanella, president, Sperry's Aerospace and Marine Group—he will continue in that position.

Martin A. Belsky, president, Financial Systems Group, Burroughs—he will continue in that position.

George R. Gazerwitz, vice president, Corporate Operations Staff, Burroughs—he will continue in that position.

Vincent Puritano, vice president, Government Affairs—formerly held same position at Sperry. This function will be expanded in the new company to increase the effectiveness of the company's interface with the federal government.

e Office

man and chief executive officer

formerly Burroughs president and responsible for products, including securing, quality, and program or the company's U.S. government Memorax.

James A. Unruh, executive vice president—formerly Burroughs executive vice president-Finance. He is responsible for the staff and planning functions.

The following staff appointments report directly to the Executive Office within Unruh's area of responsibility.

Jack McHale, vice president, Investor Relations—formerly held same position at Burroughs.

Alan G. Jones, staff vice president, Information Systems and Communications for Sperry—formerly held same position.

Raymond S. Perry, vice president, Management Systems and Services for Burroughs—formerly held same position.

Eugene W. Buckley, staff vice president, Financial Administration for Sperry—formerly held same position.

Jack M. Logue, corporate director, Real Estate for Burroughs—formerly held same position.

Ronald J. Fitzpatrick, director, Facilities Management for Burroughs—formerly held same position.

The following appointments report to the Executive Office.

Edwin P. Gilbert, vice president and chief financial officer—formerly Sperry senior vice president and chief financial officer.

Richard H. Bierly, senior vice president, Human Resources—formerly senior vice president, Human Resources and Management Services at Burroughs.

Curtis A. Hessler, senior vice president, Corporate Development and Legal Affairs—formerly held same position at Burroughs.

New company name

Defense Systems organization created

Following the merger of Sperry and Burroughs on Sept. 16, a new Defense Systems organization has been created for the new company. Burroughs' Systems Development Corporation (SDC), together with Sperry's Defense Products Group and Systems Management Group, make up the new organization. Frederick F. Jenny is named appointed president of Defense Systems. He also continues in his former position as president of SDC. Edwin D. Decker, president, Defense Products Group and Kurt Merl, president, Systems Management Group report to Jenny in the new organization.

The Systems Development Corporation has operated as the strategic business unit of Burroughs responsible for the corporation's business in the government sector. SDC is responsible for design and development of computer-based information systems; professional services for the management and operation of government computer facilities; for design, manufacture and servicing of custom computer systems and products; and for sales, service and maintenance of Burroughs standard products.

SDC has more than 7,000 employees at 48 locations throughout the continental United States, as well as several sites overseas. The corporate headquarters of the company are in McLean, Va. Major facilities are located at Camarillo, Calif., Santa Monica, Calif., Paoli, Pa., and McLean, Va.

In a letter released to all Defense Systems employees on Sept. 18, Jenny explained the new organization. He said, in part: "I am especially honored and pleased to have been appointed President of Defense Systems. I extend a special welcome to our new colleagues

from Sperry. We have a strong organization that is committed to excellence in all that we do, and in my opinion, has capabilities that are second-to-none.

In order to assess our policies and priorities, I have established four transition teams as depicted on the attached organization chart. Each team is comprised of individuals from all organizations of Defense Systems. They will set the framework for the control and execution of day-to-day business, keeping the emphasis of all our units on meeting current year objectives. The teams will also identify cost reduction and productivity initiatives to improve both competitiveness and profitability. In addition, they will assess the capabilities of the new entity with emphasis on the alignment of support functions. The transition teams will insure that a clearly defined 1987 operating plan is developed.

The primary objective of Defense Systems is to continue to efficiently operate our designated businesses to best serve our customers. We must capitalize on the synergy between our units to insure our future growth. Above all, we must present one face to the defense market to underscore the benefits of the merger.

I am sure you will agree that the objectives that we have set for Defense Systems will be a challenge for all of us. However, I am very confident that with everyone working as a team, we will not only meet, but exceed them. By drawing on the strengths of more than 23,500 employees, we will insure the success of both Defense Systems and the new Burroughs/Sperry company.

Again, welcome to Defense Systems. I will continue to keep you informed as our plans are developed and refined."

Jenny named president of Defense Systems

Frederick F. Jenny is president of Defense Systems of the new company and also president and chief executive officer of System Development Corporation (SDC), a Burroughs subsidiary. He was appointed SDC president and elected a corporate senior vice president by the Burroughs board of directors in October 1983.

Born in Milwaukee, Wis., Jenny, 51, received a bachelor of science degree in electrical engineering from Valparaiso University in 1956 and a master's degree in the same subject from Syracuse University in 1960. He attended the Northeastern University Advanced Management Development Program and graduated in 1976.

Jenny came to Burroughs from General Dynamics Corporation where he had been vice president and general manager of the Electronics Division since 1981. The division specializes in automatic test systems, range and training systems, and tactical information systems. Previously, he was president of Stromberg-Carlson Corporation, a General Dynamics telecommunications subsidiary.

Prior to joining General Dynamics, Jenny spent five years with Control Data Corporation as vice president of Aerospace Operations, where he was responsible for that company's aerospace and defense business. That appointment was preceded by 17



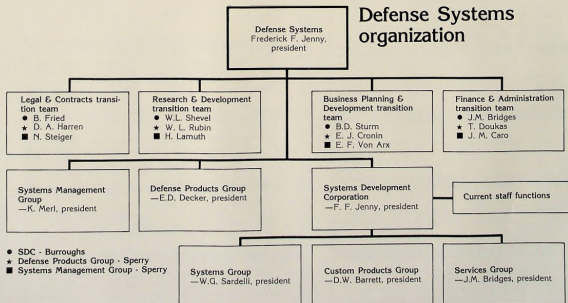
Frederick F. Jenny is president of Defense Systems, the new organization consisting of Burroughs' Systems Development Corporation and Sperry's Defense Products Group and Systems Management Group.

years with IBM.

Jenny joined IBM's Federal Systems Division in 1956. He achieved increasingly responsible management positions directing the development of various aerospace and defense information processing systems. In 1970, he became director of Computer System Development for an IBM line of military computer products. While at IBM, Jenny received the IBM outstanding contribution award in 1967 for his work on an avionics system and the IBM outstanding marketing award in 1971 for a major aerospace program, WIN.

He has received two patents and has published numerous papers on avionics, telecommunication and computer technology. Jenny is a member of the President's Advisory Council at Valparaiso University.

Defense Systems organization



RECREATION NOTES



CSD EMPLOYEE PROGRAMS

Playoff championship results for the 1986 Sperry CSD softball program are as follows:

A League - Sweetsox
B League - High and Outside
Women's League - Hit 'N Miss

Fanny Farmer gift certificates are available to CSD employees at a 30 percent savings. Cost of the certificate is \$7.

Tickets are available for the following Sesame Street Live performances of "Big Bird Goes To Hollywood" to be held at the Met Center:

Friday, Dec. 5 7:30 p.m.
Saturday, Dec. 6 11 a.m., 3 p.m.
Sunday, Dec. 7 4:30 p.m.

Regular ticket price: \$8.50 Employee price: \$6.50

League championship results for the 1986 Sperry CSD Intramural soccer program are:

A League - Sasquatch
B League - Millwings

SERVICE AWARDS



TWIN CITIES DPG

35 Years



Howard Carr



Ethel Ginkel
Evelyn Pendergast



John Buck



Frances Flach



Wallace Herrmann
Doris Johannes



Thomas Kunz



Glenn LaBorde
Rosemary Miller
Delores Orner



Joseph Plumbo
Lou Searies
Muriel Stebiska
Harold Swanson

25 Years
Eileen Bergman
Douglas Dunn
Maurice Ethien
Stanley Jensen
John Knaak
John Lemik
Arthur Moran
Thomas Rietter

20 Years
Jerry Breken
Richard Corbett
Joanne Fessenden
Thomas Finch
James Gengler
Patricia Gries
Eugene Hemming
Heinz Latz
Patricia Mack
Florence Olson
Courtney Pince
Richard Severson
Lee Sheldon
Allen Stoye
Leroy Vick
Mary Wilmes
Henry Zierhut

15 Years
Grace Bergvin
Peter Bock
Ernest Cooper
Jaice Knausen
Christine Murrell
Bonnie Von Borgen

10 Years
Marsha Cook
Della Devore
Lawrence Driewczynski
Donald Henk
Raymond Huber
Dorine Kotschevar
Phyllis Lang
Leonard Lippert
James Madieu
Terrie Fischer-Hallberg
Dexter Weason

5 Years
Brenda Blackman
Gregory Brooks
Larry Dymon
Sharon Duhaime
Barbara Flacher
James Garrity
Jeffrey Haasing
Kevin Mackey

Tickets are available for Sesame Street Live performances of "Big Bird Goes To Hollywood" to be held at the Met Center. Watch the bulletin boards for more ticket information.

North Star tickets are available at Roseville ticket locations for the following home games:

Oct. 18	Vancouver Canucks	\$ 7.00
Nov. 1	Chicago Blackhawks	\$13.00
Nov. 15	New York Islanders	\$13.00
Nov. 28	Toronto Maple Leafs	\$10.00
Dec. 20	Quebec Nordiques	\$10.00
Jan. 3	Detroit Red Wings	\$11.00
Jan. 17	Chicago Blackhawks	\$13.00
Feb. 4	Edmonton Oilers	\$14.00
Feb. 21	Boston Bruins	\$11.00
March 1	Philadelphia Flyers	\$13.00
March 17	Chicago Blackhawks	\$13.00

CSD AND ROSEVILLE REC NOTES

Rosters for the 1987 Sperry men's intramural broomball program are due to Employee Programs, M.S. U1H23, on or before Friday, Dec. 5.

Curtis Maddin
James Manske
Larry Marline
Timothy Matthews
Terrence Mulich
Laura Rydel
Scott Smith
Leslie White
Roger Whiteaker

TWIN CITIES INFORMATION SYSTEMS

35 Years
Gary Markkall

30 Years



Charles Bistodeau



Lorraine Herman



Clifford Lund
Ronald Roth
Thomas Vierling

25 Years
William Everling
Alan Gosiak
Carl Moore

James Nichols
Thomas Papenhus
John Redden
James Scheuneman
Matthew Schreifels
George Stowe
Henrikus Van Oosterom

20 Years
Dennis Anderson
John Barnes
James Hahn
Donald Helml
Eugene Houston
Elise Julia
Gary Kammennueller
Charles Kennedy
Geraldine Krawiecki
Robert Matthews
David Meach
Thomas Moser
Linda Nelbauer
Wanda Obodizinski
Donald Schell
Bernice Schneider
Ivar Siemmons
Arvid Sorenson
Hedford Thornley
Margaret Thompson
William Thorau

15 Years
Marjorie Alfors

10 Years
Jeanette Akin
Thomas Buhm
Jeffrey Carlson
Marshall Dew
Kathleen Falk
Leroy Freeman
Edward Haugen
Sander Hermann
Clarence Huls
Cynthia Imgrund
Fred Johnson
Carol Mansfield
Ging Metzger
Keith Mollenhauer
Mark Ouellette
Mary Payden
Michael Price
Ramona Sexton
Scott Swanson
Paul Thomas

5 Years
Paul Bagley
James Bourdeau
Harold Brown
Stephen Campbell
Gerry Dillon
Susan Eardley
Dennis Etchison
Laura Gervanack
Kristy Hesser
Mary Kay Houghaling

Brian Johnson
Robin Kashube
Michael King
David Kittel
Steven Lindell
Richard Madark
James Mahall
Robert Nelson
Rick Nerdahl
Warrni Satter
Paul Schoolmeesters
Daniel Sellner
Bonnie Worth

TWIN CITIES SMG

30 Years
Fred Zappa

10 Years
Dawe Erb
Charles Grimmer

CLEAR LAKE

10 Years
Cynthia Bowlin

JACKSON

25 Years
Brian Neill

20 Years
Howard Westlie

10 Years
Rosella Soggin

RETIREES

Beulah Dean
John Palm



Louise Sabatka



TWIN CITIES NEWS

Member, International Association
of Business Communicators

Published monthly for all Sperry
employees in the Twin Cities, Jackson,
Minn. and Clear Lake, Iowa by the
Regional Communications Department,
P.O. Box 64525, St. Paul, MN
55164-0525, Mail Station U2F22.

Staff

Bruce Behounek, 456-3518
Mary Wetschka, 456-3767

Correspondent

Judy Cognetta, 635-6563

UNISCOPE, MAPPER, SPERRYLINK,
SPERRY, and ♣ are trademarks
of Sperry Corporation.



This paper is recyclable.

COMMUNITY INVOLVEMENT



Phone Counselor — A 40-hour phone crisis training program for volunteers will be held in November and January. Volunteers provide counseling and support to people of all ages with a variety of mental health concerns.

Crisis Worker — Crisis intervention training for volunteer outreach workers will be offered in November and January. Volunteers work as male/female crisis teams. Prior experience working with people is necessary.

Speaker — Promote heart-healthy lifestyle through presentations to community groups. Slides, tapes and information, as well as training, are provided. South suburban location; 4 - 6 hours per month on a flexible schedule required.

Career Information Volunteer — Help mentally disabled adults explore career options and learn job-seeking skills. Three Thursday evenings in October and November; Richfield location.

Don't forget to take the clothing you and your family no longer need to an agency in your area. Employee Volunteer Council representatives have lists of agencies throughout the metro area.

FOR MORE INFORMATION, CONTACT THE REGIONAL COMMUNITY RELATIONS DEPARTMENT AT 456-4803 (SPERRY PARK) OR ROSEVILLE COMMUNICATIONS AT 635-7775.

Sperry Park, P.O. Box 64525
St. Paul, MN 55164-0525

BULK RATE
U.S. POSTAGE
PAID
ST. PAUL, MN
PERMIT NO. 1145